

Registered Nurse

Position Title:	Registered Nurse
Reporting to:	Operations Manager via Senior Registered Nurse
Location:	Gympie, Flaxton, Maleny or Nambour
Status:	Casual

The Organisation

Blackall Range Care Group Ltd is a not-for-profit organisation that provides high quality aged care and disability services in the Sunshine Coast and/or Gympie region. Services include:

- Personal care and domestic assistance
- Community Access
- Nursing and Allied Health care
- Day Centre
- Flexible Respite Options
- Home Maintenance and Home Modifications
- Transport
- Aids and Equipment

Functions of the Role

The Registered Nurse is to provide a range of domiciliary nursing services to the elderly and people with a disability. The position is required to undertake a clinical advisory role in relation to service delivery staff employed by the organisation.

Roles and Responsibilities

Organisation

- Works within the role and responsibilities for the position and complies with all organisational policies, regulations and standards, and the Code of Conduct.
- Maintains professional and technical knowledge by participating in training and development activities.
- Represents the organisation as the first point of contact via a range of communication methods.
- Contributes effectively to team effort by accomplishing related results as needed.
- Maintains a high level of professionalism at all times.

Duties and Tasks

- Undertakes client assessments when necessary.
- Provides regular domiciliary nursing services in accordance with hours allocated in the Care Plan, and additional services as needed in response to the health needs of individuals.
- Provides Case Management services to those clients whose complexity of care needs require such services.
- Acts as a client advocate with other service providers when required.

- Develops and maintains effective communication with individuals, colleagues, the community and other service providers to ensure efficient and effective delivery of domiciliary nursing services to the community.
- Works collaboratively with a range of public, private and community-based agencies, including General Practitioners and specialist medical officers.

Specific Responsibilities

Domiciliary nursing and care may include:

- Assessments and reviews;
- Blood pressure recording;
- Administration of medications;
- Wound treatments/ dressings;
- Colostomy/ ileostomy care;
- Blood sugar level recordings;
- Collection of some pathology specimens as instructed by General Practitioner;
- Administration of injections as instructed by General Practitioner;
- Broad advice regarding the dietary requirements for particular health conditions, and providing referral to a dietician where indicated;
- Completion of continence assessments;
- General Nursing Care as required and/or instructed by General Practitioners and/or visiting Medical Specialists;
- Referral to other Service Providers;
- Counselling/ support/ information/ advocacy;
- Case Management.

Other

- Ensures a strong customer service focus through responsive, effective customer engagement.
- Contributes effectively to organisational events and activities.
- Performs other related duties as assigned by the Senior RN or Operations Manager and ensures all deadlines are met.

Key Relationships

- Operations Manager
- Senior RN
- Care Services Team
- Staff, Clients and Stakeholders

Key Selection Criteria

- Bachelor of Nursing Science.
- Nursing Registration in Australia (must be renewed annually).
- Ability to meet the requirements of Criminal History screening procedures.
- First Aid and CPR Certificate.
- Current Driver's Licence.
- Experience in the delivery of domiciliary nursing services to aged care clients and younger people with a disability.
- Demonstrated ability to communicate verbally with clients, their families, GPs and other medical staff, and other service providers.
- Demonstrated assessment and documentation skills with understanding of consumer control and choice and reablement principles.
- Commitment to and experience in, working collaboratively as a member of a team.