

Registered Nurse

Position Title:	Registered Nurse
Reporting to:	Clinical Manager
Location:	Gympie, Flaxton, Maleny or Nambour
Status:	Permanent Part-time

The Organisation

Blackall Range Care Group is a Not-for-Profit Aged Care provider. We are recognised as Leaders in the Community for the delivery of exceptional Aged Care and Disability Services. Working in the Community with the Community.

Services include:

- Personal care and domestic assistance
- Community Access
- Nursing and Allied Health care
- Social Centres
- Flexible Respite Options
- Home Maintenance and Home Modifications
- Transport
- Aids and Equipment

Functions of the Role

The Registered Nurse is to provide a range of domiciliary nursing services to the elderly and people with a disability. The position is required to undertake a clinical advisory role in relation to service delivery staff employed by the organisation.

Roles and Responsibilities

Organisation

- Works within the role and responsibilities for the position and complies with all organisational policies, regulations and standards, and the Code of Conduct;
- Maintains professional and technical knowledge by participating in training and development activities;
- Represents the organisation as the first point of contact via a range of communication methods;
- Contributes effectively to team effort by accomplishing related results as needed;
- Maintains a high level of professionalism at all times.

Duties and Tasks

- Undertakes client assessments when necessary;
- Provides regular domiciliary nursing services in accordance with hours allocated in the Care Plan, and additional services as needed in response to the health needs of individuals;
- Provides Case Management services to those clients whose complexity of care needs require such services;
- Acts as a client advocate with other service providers when required;

- Develops and maintains effective communication with individuals, colleagues, the community and other service providers to ensure efficient and effective delivery of domiciliary nursing services to the community;
- Works collaboratively with a range of public, private and community-based agencies, including General Practitioners and specialist medical officers.

Specific Responsibilities

Domiciliary nursing and care may include:

- Assessments and reviews;
- Blood pressure recording;
- Administration of medications;
- Wound treatments/ dressings;
- Colostomy/ ileostomy care;
- Blood sugar level recordings;
- Collection of some pathology specimens as instructed by General Practitioner;
- Administration of injections as instructed by General Practitioner;
- Broad advice regarding the dietary requirements for particular health conditions, and providing referral to a dietician where indicated;
- Completion of continence assessments;
- General Nursing Care as required and/or instructed by General Practitioners and/or visiting Medical Specialists;
- Referral to other Service Providers;
- Counselling/ support/ information/ advocacy;
- Case Management.

Other

- Ensures a strong customer service focus through responsive, effective customer engagement.
- Contributes effectively to organisational events and activities.
- Performs other related duties as assigned by the Senior RN or Operations Manager and ensures all deadlines are met.

Key Relationships

- Clinical Manager
- Services Manager
- Operations Manager
- Nursing Team
- Care Services Team
- Team Members, Clients and Stakeholders

Key Selection Criteria

- Bachelor of Nursing Science;
- Nursing Registration in Australia (must be renewed annually);
- Ability to meet the requirements of Criminal History screening procedures.
- First Aid and CPR Certificate (mandatory and must always remain current);
- Current Driver's Licence;
- Experience in the delivery of domiciliary nursing services to aged care clients and younger people with a disability;
- Demonstrated ability to communicate verbally with clients, their families, GPs and other medical staff, and other service providers;
- Demonstrated assessment and documentation skills with understanding of consumer control and choice and reablement principles;
- Commitment to and experience in, working collaboratively as a member of a team.